

Engagement Assessment

Please rate how much you agree with each statement on a scale from 1 to 5:

	1 (Disagree)	2 (Somewhat Disagree)	3 (Neutral)	4 (Somewhat Agree)	5 (Agree)
Each employee understands why the organisation exists and where it is going					
I understand the aspirations and goals of each of my employees					
Each employee knows what I expect, how they are doing and how they can do better					
I provide informal feedback on a regular basis					
Each employee would say that I am a competent and credible leader					
I make sure that responsibilities are clear and give each employee maximum autonomy					

Engagement Assessment contd.

If you score a 3 or lower, please get in touch to learn about our methodology to improve engagement.

	1 (Disagree)	2 (Somewhat Disagree)	3 (Neutral)	4 (Somewhat Agree)	5 (Agree)
I use a different approach to engage with each employee based on what motivates them					
Each employee would say that I provide the resources, training, information and time for them to succeed					
I frequently acknowledge and recognise each employee for their contribution					
I spend time with each employee to plan for their professional development					
I consider it one of my priorities to identify and grow future leaders					
I actively ask for and act on advice about how I can be a better leader					